

Government of Jammu & Kashmir,
Health & Medical Education Department,
Civil Secretariat J&K, Srinagar /Jammu

Subject:- Creation of "The Jammu & Kashmir Contributory Corpus (Welfare) Fund" for the contractual employees of National Health Mission, J&K.

- Ref.:- 1. UO No.FD-Code/330/2021-03-162(S) dated 09-09-2021.
2. Ministry of Health & Family Welfare, Government of India (National Health Mission) communication F.No. N-37004 / 8 / 2019-NHM-II(Pt-V) dated 27.01.2022.

Government order No: 140-JK(HME)of 2022

Dated: 16 -03-2022

Sanction is hereby accorded to the creation of "The Jammu & Kashmir Contributory Corpus (Welfare) Fund" for the contractual employees of National Health Mission, J&K, to be regulated in accordance with the guidelines detailed in 'annexure' to this order.

By order of the Government of Jammu & Kashmir.

Sd/-
(Vivek Bharadwaj), IAS
Additional Chief Secretary
Health & Medical Education Department

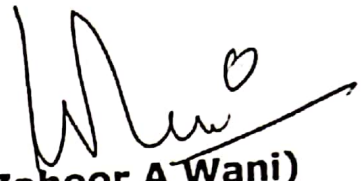
No:-HME-Acct/182/2021-02

Dated: 16 -03-2022

Copy for information to the:

1. Principal Secretary to Hon'ble Lieutenant Governor, UT of J&K.
2. Joint Secretary (J&K), Ministry of Home Affairs, Govt. of India.
3. Director, Sher-i-Kashmir Institute of Medical Sciences, Soura Srinagar.
4. Principal, Government Medical College, Srinagar/ Jammu/ Anantnag / Baramulla / Doda / Kathua / Rajouri.
5. Mission Director, National Health Mission, J&K.
6. Principal, Govt. Dental College, Srinagar / Jammu.
7. Director General, Family Welfare, MCH & Immunization, J&K.
8. Commissioner, Food and Drugs Administration, J&K.
9. Director Health Services, Jammu / Kashmir.

10. Managing Director, J&K Medical Supplies Corporation Ltd, J&K.
11. Director, AYUSH, J&K.
12. Director, Archives, Archaeology and Museums, J&K.
13. OSD to Advisor (B) to Hon'ble LG, J&K.
14. State Nodal Officer, NHM, J&K.
15. Pvt. Secretary to Additional Chief Secretary , H & M E Department.
16. Government Order file/ stock file.


(Zahoor A Wani)
Director Finance

Guidelines governing "The Jammu & Kashmir Contributory Corpus (Welfare) Fund" for the contractual employees of NHM in Jammu & Kashmir.

1. **Aim and object of the fund:** The object of the fund is the welfare of the NHM employees engaged on contractual basis. The resources of the fund will be monthly voluntarily contribution by the NHM employees, voluntary donations, if any, from the known sources. However, a matching employer's share shall be contingent upon the release of funds for the purpose from the Ministry of the Health & Family Welfare, GoI.

2. Definitions

(i) **"NHM employee"** means, a contractual employee engaged under National Health Mission. But shall not include the employees who are on deputation to NHM J&K from other government departments including Health & Medical Education.

(ii) **"Special relief"** means, the financial aid to NHM employee himself and / or the legal heirs of the deceased NHM employee who opted and also has made contribution to the fund.

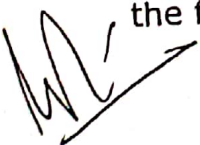
(iii) **Permanent disability/ Partial disability:** As certified by the Standing Medical Board available in the district of domicile of the NHM employee.

3. Collection of the funds:

(i) The State Health Society J&K will exhort its contractual employees to contribute to the fund on monthly basis. A matching employer's share shall also be contributed to the fund, provided the employer i.e Ministry of Health and Family Welfare, GoI releases the funds for the purpose.

(ii) In the event, the funds for the purpose are not released / approved by the Ministry of Health and Family Welfare, GoI, the contribution to the fund shall continue to be made by the employees only.

(iii) The fund shall be raised by monthly subscription from such NHM employees who opt to contribute to the fund. The monthly contributions to the fund shall be as under: -



S. No	Category	Rate of Contribution per subscriber per month (in ₹)
1.	Employees with Income Slab ≤ Rs. 25000	100.00
2.	Employees with Income Slab > Rs. 25000	150.00

3.1 Investment of the fund: The monthly contribution of the NHM employees and the matching employer's share, if any, shall be credited to a dedicated bank account to be maintained in The Jammu & Kashmir Bank Ltd. The Funds may be invested in a 'Sweep Account'. The corpus fund shall be utilized, on need basis, as per clause 4 of the guidelines.

3.2 Interest/ Investment returns: The interest earned and the investment returns / accumulations from the fund received in the preceding financial year shall be credited into the Pool Account of the Fund as suggested by Ministry of Health and Family Welfare, GoI vide F.No. N- 37004/8/2019-NHM-II (Pt-V) dated 27th January, 2022.

4. Relief from the fund: The fund shall be utilized for the following purpose: -

i) **Special Relief:** In case of death in harness, of a contractual NHM employee who has opted to contribute and has made contribution to the fund, an amount of Rs. 10.00 lacs shall be sanctioned by the Mission Director, NHM, in favour of the legal heirs of the deceased employee out of the corpus fund upon its approval by the committee responsible for the administration of the fund.

ii) **Medical Expenses:** Medical expenses of the subscriber and their dependent family members during the period of hospitalization in a government hospital and other empaneled hospitals may be reimbursed to the extent of actual expenses incurred subject to maximum ceiling of ₹ 3.00 lacs upon its approval by the committee responsible for administration of the fund. The reimbursement shall, however, be made on the production of bills and vouchers duly certified by the hospital authority in accordance with the extant government rules for this purpose. The reimbursement of out of pocket expenses during the period of hospitalization shall be for such medicines / items / procedures only which are not covered under AB-PMJAY SEHAT Scheme. The priority of reimbursement shall be accorded to such cases who may be suffering from life consuming disease like cancer / kidney failure or failure of any other organ of the body. However, the reimbursement shall be subject to availability of funds.

permanent and Temporary Disability: In case of a permanent and a partial disability of the subscriber employee during the period of contract, a one time financial relief of Rs. 5.00 lacs (Rupees five lacs) and Rs. 2.00 lacs (Rupees two lacs) respectively shall be sanctioned by the Mission Director NHM upon its approval by the committee responsible for the administration of the fund. The permanent and partial disability shall be determined by the standing medical board available in the district of domicile of the employee.

5. Administration of funds:

The funds shall be administered by a committee consisting of the following members: -

1.	Chairman	Mission Director, National Health Mission, J&K.
2.	Member Secretary	Financial Advisor/Chief Accounts Officer, NHM, J&K
3.	Members	State Nodal Officer, NHM, J&K Divisional Nodal Officer, Jammu/ Kashmir.

The quorum for sanctioning the relief shall be three members including the chairman of the committee.

6. Accounts:


- i. The accounts of the fund shall be maintained centrally at Mission Directorate by the Member Secretary of the committee viz, FA/CAO, NHM.
- i. Fund Flow and the expenditure from the fund shall be placed before the Executive Committee of the State Health Society on quarterly basis for information and further guidance.

7. Financial Powers: The powers for operation of the fund shall exclusively vest with the committee as mentioned in clause 5.

8. Audit of Accounts: The funds shall annually be audited on the analogy of other accounts/schemes adopted by the NHM, J&K regarding the audit.

9. General:

- (i) In case of any doubt in giving effect to this fund the opinion of the Health & Medical Education Department shall be final.
- (ii) The guidelines can be amended, if needed, upon its approval from the Executive committee of State Health Society and also by the Health & Medical Education Department.
- (iii) The relief from the fund shall not be available to such NHM employees who may not opt to contribute to the fund.


(Zahoor A Wani)
Director Finance